

Claudia Holtkemper assumes responsibility for the Finance function at ZF LIFETEC

- **Claudia Holtkemper appointed Senior Vice President Finance and Chief Financial Officer (CFO) of ZF LIFETEC by the ZF Group Board of Management, effective September 1, 2026**
- **Ulf Loleit is leaving the company as of November 30, 2026, following a joint transition period**

Alfdorf (Germany) August 19, 2026 +++ **The ZF Group Board of Management has appointed Claudia Holtkemper (57) as Senior Vice President Finance and CFO of ZF LIFETEC, effective September 1, 2026. Alongside responsibility for the company's Finance function, she will also be overseeing Information Technology (IT). Holtkemper held various management positions at Continental and the group's former automotive division, Aumovio. In her most recent role, she was responsible for Finance, Controlling and IT at Aumovio. At ZF LIFETEC, Holtkemper succeeds Ulf Loleit. Having successfully driven the operational carve-out of the automotive supplier for passive safety systems, the 57-year-old executive will leave after seven years with the company. He will support the transition in an advisory capacity until his departure on November 30, 2026.**

Michael Frick, CFO of ZF Group: "We would like to thank Ulf Loleit for his commitment and contributions over the past years and wish him all the best for the future, both professionally and personally. With Claudia Holtkemper as his successor, we have appointed a highly accomplished finance executive with extensive operational experience in an international corporate environment. I am convinced that she will play a key role in positioning ZF LIFETEC to further strengthen its international competitiveness and sustainably enhance its profitability."

Rudolf Stark, Chief Executive Officer (CEO) of ZF LIFETEC: "I would like to thank Ulf Loleit for the years we have worked together at ZF LIFETEC. Together, we have laid the foundations for the organization's operational independence. I am delighted to welcome Claudia Holtkemper to ZF LIFETEC. I am confident that, with her extensive professional and leadership experience, she will successfully lead the Finance function into the future. I look forward to working with her on the tasks and opportunities ahead."

Claudia Holtkemper, designated Senior Vice President Finance and CFO of ZF LIFETEC: "ZF LIFETEC is one of the world's leading automotive suppliers in passive safety with promising future opportunities. I am excited to work closely with my future colleagues in shaping the company's next phase of development to further strengthen the company's financial position and reinforce the foundations for sustainable profitable growth. I would like to thank both, the ZF Group Board of Management and the ZF LIFETEC management team, for the trust they have placed in me."



Claudia Holtkemper takes over as CFO of ZF LIFETEC effective Sept. 1st, 2026

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About ZF LIFETEC

ZF LIFETEC is a leading supplier of passive safety technology for the enhanced protection of vehicle occupants. The supplier is a part of the ZF Group. The company has been operating independently under the ZF LIFETEC brand since October 2024. Employing around 34,000 employees, the company develops, manufactures and distributes a robust and powertrain-agnostic product portfolio including airbag, seat belt and steering wheel systems covering the wide range from small vehicles in the volume segment up to sophisticated luxury vehicles. Featuring a market share exceeding 20 percent in its core product categories, ZF LIFETEC has a worldwide presence with 48 locations across 21 countries. In 2025, the Group generated sales of EUR 4.7 billion. Its comprehensive product portfolio supports key industry trends, including (semi-)automated driving and the development of smart vehicle interiors.

Learn more at www.zf-lifetec.com